

25. Employment in Cotton Ginning, Pressing and Allied Processes

Notification No. KAE 2 LMW 2017 dated 30-12-2017

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469– 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1. Skilled - A							
Carpenter, Blacksmith, Mechanic	Basic	425.45	11061.60	414.40	10774.29	386.77	10056.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	560.77	14580.00	549.72	14292.69	522.09	13574.40
2. Skilled - B							
Boiler man, Volve man, Engine Driver, Fitter, Turner, Opener man	Basic	417.37	10851.60	406.53	10569.74	379.43	9865.09
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	552.69	14370.00	541.85	14088.14	514.75	13383.49
3- Semi- Skilled							
Fireman, Roll cutter, Number marker, Finishing man	Basic	412.56	10726.60	401.84	10447.98	375.05	9751.45
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	547.88	14245.00	537.16	13966.38	510.37	13269.85
4. Un-Skilled Workers- A							
Makadam	Basic	405.83	10551.60	395.29	10277.53	368.94	9592.36
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	541.15	14070.00	530.61	13795.93	504.26	13110.76
5. Un-Skilled Workers- B							
Watchman, Peon, Office Staff Office boy, Sweeper, Employees engaged in Picking, cleaning of kappas, Mazdoor /any other categories of unskilled employees not specified above, Gin man.	Basic	404.68	10521.60	394.16	10248.31	367.88	9565.08
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	540.00	14040.00	529.48	13766.71	503.20	13083.48

Lorry Driver	Basic	468.62	12184.00	456.62	11872.00	426.62	11092.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	603.94	15702.40	591.94	15390.40	561.94	14610.40
Car / Jeep Driver	Basic	440.61	11456.00	429.62	11170.00	404.61	10520.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	575.93	14974.40	564.94	14688.40	539.93	14038.40
Lorry / Car / Jeep Cleaner	Basic	404.61	10520.00	394.61	10260.00	369.61	9610.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	539.93	14038.40	529.93	13778.40	504.93	13128.40
Office staff							
Manager/ Personal officer	Basic	534.61	13900.00	519.61	13510.00	484.62	12600.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	669.93	17418.40	654.93	17028.40	619.94	16118.40
Assistant Manager / Assistant Personal Manager	Basic	494.62	13380.00	499.62	12990.00	469.62	12210.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	629.94	16898.40	634.94	16508.40	604.94	15728.40
Accountant	Basic	494.62	12860.00	484.62	12600.00	454.62	11820.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	629.94	16378.40	619.94	16118.40	589.94	15338.40
Casheir / Senior Clerk , Booking Clerk, Stenographer/ Computer Operator	Basic	484.62	12600.00	474.62	12340.00	444.62	11560.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	619.94	16118.40	609.94	15858.40	579.94	15078.40
Storekeeper /Receptionist/ Telephone Operator, Typist / Data Entry Operator , Clerk / Junior Clerk	Basic	479.61	12470.00	464.61	12080.00	439.61	11430.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	614.93	15988.40	599.93	15598.40	574.93	14948.40
Office Boy / Peon / Watchman / Sweeper/ Attender	Basic	404.61	10520.00	394.61	10260.00	369.61	9610.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	539.93	14038.40	529.93	13778.40	504.93	13128.40

Zone – 1: Shall comprise Bruhath Bangalore Mahanagara Palike , all city Corporations and of agglomeration areas in the State (City Corporations)

Zone – 2: Shall comprise all District head Quarters not covered in Zone-1.

Zone – 3: Shall Comprise other areas which are not covered in Zone 1 & Zone -2.

V.D.A : In addition to the basic wages, all Category of Employees in the state Shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.